



Sustainability Policy

Global Guardians Management Ltd is committed to continuing to improve our environmental performance, minimising our environmental impact and making resource efficiency a core requirement of all our operations.

Introduction and aim

Global Guardians Management Ltd is a guardian security company, operating throughout London. Our main service is to provide guardian security to protect vacant properties in London. We recognise that our operations result in the generation of waste both in our office through using ink cartridges, paper and other office consumables, on the road travelling to our sites, as well as by our guardians who secure the vacant premises. It is our aim to comply with legislation and other requirements, continue to reduce the environmental impacts of our business and operate in an environmentally responsible manner. This policy describes how we will achieve our aim.

Responsibility

This environmental policy applies to all of our operations including management, service provision,, guardians and procurement. Our Managing Director is responsible for ensuring that the policy is implemented. However, all employees have a responsibility in their area to ensure that the aims and objectives of the policy are met.

Resources

We will ensure that resources are available to enable us to achieve our objectives and targets.

Objectives

During 2016 and 2017, we aim to:

- Minimise waste by evaluating operations and ensuring they are as efficient as possible.
- Minimise toxic emissions through the selection and use of our fleet and the source of our power requirement.
- Actively promote recycling both internally and amongst our customers and suppliers.
- Source and promote a product range to minimise the environmental impact of both production, distribution and disposal.
- Meet or exceed all the environmental legislation that relates to the company.
- Use an accredited program to offset the greenhouse gas emissions generated by our activities.
- Reduce the generation of general and hazardous (special) wastes
- Inform all customers and suppliers of our commitment to reducing our environmental impact
- Monitor and manage our consumption and use of energy. We will work to reduce the consumption of energy and to reduce our contribution to emissions of gases and other pollutants which are believed to contribute to climate change.
- We will work to reduce the consumption of water within our buildings and reduce discharges.
- We will monitor and work to reduce our contribution to environmental emissions from travel undertaken for business purposes.
- We will purchase goods and services to minimise adverse environmental affects. We will seek to undertake sustainable procurement actions that comply with EC regulatory requirements and UK

Government policy on public procurement and its requirement to provide best value. Where appropriate we will use local suppliers and encourage our suppliers to commit to improving environmental performance.

Targets

To achieve our aims, we have set ourselves the following targets:

- inform all customers and suppliers about our updated environmental policy by November 2016 and, thereafter, all new customers and suppliers
- define good housekeeping for properties under our remit, ensure all employees and guardians receive training in good housekeeping by February 2016 and incorporate this training into the induction programme for new starters and new guardians
- introduce a recycling system to reduce the amount of waste materials being disposed of by February 2015.
- Create and manage an environmentally preferable product purchasing policy.
- Begin process for becoming ISO 14001 accredited by May 2017.
- incorporate the principles set out in this environmental policy into our day to day operations developing appropriate:
 1. procedures for day-to-day operations
 2. annual targets
 3. action plans

Monitoring and auditing

Progress against these objectives will be monitored through monthly management meetings. The annual targets and action plan will be reviewed quarterly, and the targets will be reported annually.

Our Staff

We recognise the responsibility our staff have in contributing to good environmental management. We seek to harness and channel the enthusiasm and interest shown by staff and will provide appropriate information and support to ensure that all staff exercise their environmental responsibility.

Communication

This environmental policy is available on request. If you wish to obtain a copy or would like to discuss our progress against our objectives, please telephone 020 8370 0286.

This Environmental Policy has been signed by our Managing Director, Mr Theo Kyprianou as below:

Signed:



Date: November 2016